

## Complaints Alleging Discriminatory Harassment

Academic Affairs (AA), the Office for Equity & Inclusion (OEI), and Human Resources (HR) work together to resolve complaints alleging Discriminatory Harassment by or against members of Wesleyan's faculty and staff.

An informal complaint against a faculty or staff member may be made / resolved through any of the following: the immediate supervisor / department or program chair; the area leadership / vice president and/or the director of Human Resources.

***In the fall of 2017, the university hired an Ombudsperson. This role will provide a confidential resource and is NOT a point of entry as they have no reporting line to the university.***

### **Formal Points of Entry:**

A formal complaint, leading to investigation, against a faculty or staff member may be made to the Office for Equity & Inclusion / Title IX Officers.

